

Slavery and Human Trafficking Policy

Introduction

One of the core values of Golledge Electronics Ltd is to uphold responsible and fair business practices. We are committed to promoting and maintaining the highest level of ethical standards in relation to all of its business activities. Our reputation for maintaining lawful business practices is of paramount importance, and this Policy is designed to preserve these values. We are aware of the provisions of the Modern Slavery Act 2015 and will uphold those provisions and promote the values of anti-slavery and anti-human trafficking in all our business dealings.

Legal obligations

Slavery and human trafficking will not take place within Golledge business, nor, to the best of our knowledge, within the business of any of our suppliers (see below), but there is currently no legal obligation under the Modern Slavery Act 2015 to publish a Slavery and Human Trafficking statement.

Supply Chain

We will carry out necessary and sufficient due diligence to ensure we do not engage suppliers who, we believe, may be associated with slavery or human trafficking activities. We will also monitor suppliers as necessary once engaged. Imported goods and materials from outside the UK and EU are potentially more at risk of slavery and human trafficking issues and we are aware that increased control and monitoring may be required.

Training

Appropriate staff will be trained as required, both through Induction and through on-going training, to ensure they are aware of, and will comply with, the practical implications of this policy.

This policy will be reviewed annually, and has been in force from October 2016.



PERRY DUFFILL

Group Chief Executive Officer